

SECURING FREIGHT TODAY, HELPING SUSTAIN TOMORROW.

2025/2026 Logistick Sustainability Report

Released July 2026



PROTECTING FREIGHT
Innovative securement solutions that prevent damage and reduce waste.



SUSTAINABLE BY DESIGN
Products made with recycled content and built to be reused and recycled.



REDUCING OUR IMPACT
Conserving energy, reducing emissions, and advancing a circular economy.



STRONGER TOGETHER
Empowering our team, supporting our communities, and building a sustainable future.



ABOUT LOGISTICK

In 1990 our founder, Tom Kanczuzewski, was working in the trucking & intermodal business at CSI Logistics and wanted to win a contract with a large furniture manufacturer. To land the new business, he had to provide a more economical and sustainable way to secure shipments! There was a solution, and Logistick invented it – the original Loadbar®! The company, Logi-Stick, Inc. was incorporated in 1992, but later changed its name to Logistick, Inc. A brief time after the Loadbar®, the Strap System was invented, followed by the Wedge® for heavier shipments. Throughout the years, Logistick has continued to innovate and invent new products and expand the product line to accommodate the evolving transportation industry, as well embracing sustainability innovation.

The Logistick team believes that growing a great work culture happens over time, with devoted

patience and persistence. It is all about the journey of continuous learning and improving, having fun, and enjoying the process. Securing Green is the Logistick foundation, and it helps unify the team and creates a clear vision. The journey never stops, and we must make sure to enjoy each day along the way!

About this Report

At Logistick, sustainability is built into the way we innovate, operate, and serve our customers. This report highlights our progress throughout 2025 and the initiatives driving us toward a more sustainable future. While we continue to reduce our own environmental impact, our products also help customers improve theirs by preventing freight damage, reducing damage claims, minimizing replacement shipments, and keeping damaged goods out of landfills. As we celebrate 35 years of innovation, we remain committed to developing solutions that improve supply chain efficiency while helping secure a more sustainable future for generations to come.

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ROOTED IN INNOVATION, GROWING IN SUSTAINABILITY

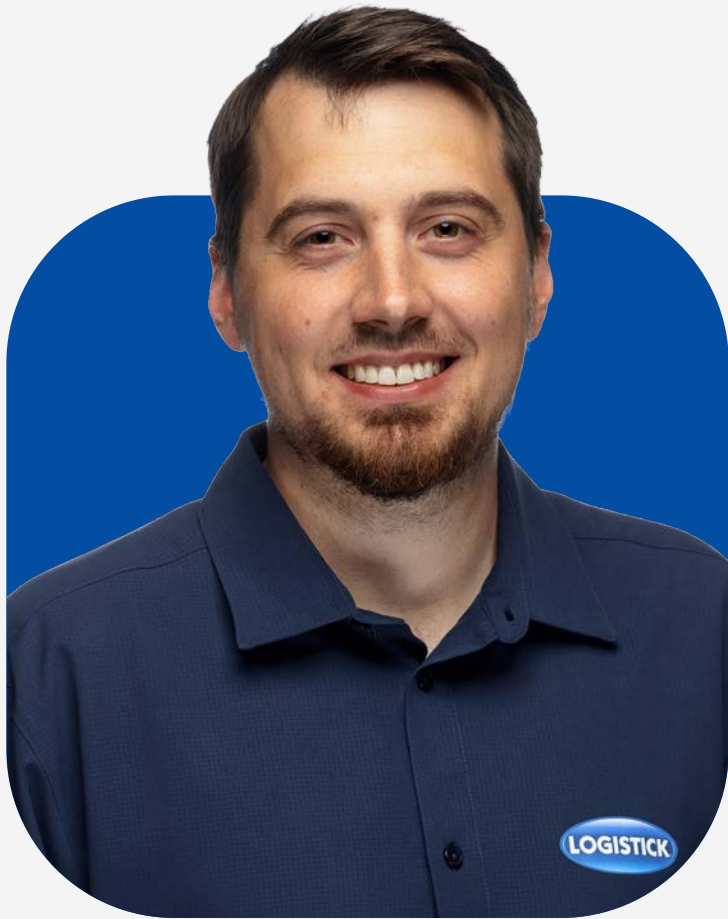
Since 1992, Logistick has helped companies protect freight while improving supply chain efficiency. Every shipment that arrives damage-free represents more than a successful delivery—it helps prevent unnecessary waste, reduces replacement shipments, and keeps usable products out of landfills. By protecting freight before damage occurs, our securement solutions help customers lower their environmental impact while improving operational performance.

Sustainability has always been a natural extension of our mission to secure our customers' future through innovation. From incorporating recycled materials into our products and investing in renewable energy, to advancing product life cycle assessments and expanding closed-loop recycling initiatives, we continuously look for ways to improve our environmental performance while delivering greater value to our customers.

The launch of the SECURE Green Team strengthened that commitment by bringing together employees from across the organization to champion environmental, economic, and social initiatives. Today, sustainability influences everything we do—from product development and manufacturing to community engagement and continuous improvement.

As we celebrate 35 years of innovation, we remain committed to creating freight securement solutions that not only protect cargo but also reduce waste, conserve resources, and help build more resilient supply chains. Together with our customers, partners, and employees, we're helping secure freight today while sustaining tomorrow.

OUR GREEN TEAM



Tyler Kanczuzewski
Sustainability Manager

Jarrett Keultjes
Product and Application Specialist

Sara Stewart
Sr. Fulfillment & Operations Manager



Sarah Magor
Marketing Specialist

Ron Como
VP of Sales and Marketing

Jake Clark
Accounts Receivable Manager



OUR BUSINESS

Our Supply Chain

We prioritize sustainability throughout our supply chain. Our plastic components are made with 75% post-industrial recycled resin (PIR), and the foam used in our Loadbar Systems contains 50% unbleached recycled content. All of our products are proudly made in the USA, reducing transportation emissions and supporting local manufacturing. By choosing responsible materials and domestic production, we're committed to delivering freight securement solutions that are both effective and environmentally conscious.

Our Facility

In 2018, we took a major step toward energy sustainability by installing a 51.75 kWdc solar array on the roof of our headquarters. This system supplies approximately 40% of our building's electrical needs and reduces our carbon footprint by 47.8 metric tons of CO₂ each year. In 2025, we cleaned the solar array to improve annual output. Additionally, we installed a new flagpole with a solar light! Beyond energy, we're committed to minimizing everyday waste by growing recycling initiatives and use of eco-friendly materials that contribute to a more sustainable workplace.

Our Employees

We believe in fostering a culture of health, wellness, and opportunity—for our employees and their families. Supporting personal well-being is central to how we operate, because when our team thrives, so does our business. We are committed to providing an environment where everyone has the opportunity to grow, succeed, and feel valued. Every member of our team plays a vital role and makes a positive impact on our shared success.



Our Community

Logistick is located in the heart of the Midwest, in South Bend, IN—a place where community values run deep. From the very beginning, our founder instilled in us the importance of giving back, and that spirit continues to guide us today. South Bend is home to numerous resources that support individuals and families in need, and we believe it's our responsibility to contribute to those efforts. By giving back, we're not only strengthening our community as a whole but also making a meaningful difference in the lives of the people who call it home.

Our Customers

Sustainability is increasingly important to our customers, many of whom are leading the way in setting ambitious environmental goals. As partners to Fortune 1,000 companies and other forward-thinking organizations, we understand the critical role we play in helping them meet their sustainability targets. These companies are not only looking for reliable products and services—they're seeking solutions that align with their values and support long-term environmental responsibility. By prioritizing sustainable practices, we help our customers reduce waste, improve efficiency, and build a better future for the communities they serve.



2025 YEAR IN REVIEW

Key sustainability accomplishments in 2025 reflected Logistick's well-rounded integration of Triple Bottom Line; addressing Environmental, Economic, and Social goals. Highlights include:

Environmental

- ✓ Improved carbon footprint accounting methods, and Life Cycle Assessment (LCA), with Intertek.
- ✓ Facility recycling processes were enhanced (first full year of reporting) with the addition of dedicated recycling dumpsters and dedicated cardboard and shrink wrap balers to support more efficient waste management.
- ✓ The facility's solar panels were professionally cleaned to improve energy output and maximize system performance.

Economic

- ✓ Launched the LogiRatchet Strap — a reusable, more versatile solution that eliminates single-use strapping waste.
- ✓ Launched the Intermodal Strap Removal Tool, along with removal tabs to the Intermodal Strap anchor, to improve efficiency, safety of removal, and to advocate circular recycling.

Social

- ✓ Celebrated Earth Month (April) by hosting a team trash cleanup, an eco-friendly lunch, and a tree and plant giveaway for employees.
- ✓ Partnered with Ecodrive and 4ocean to fund the removal of 2,500 pounds of plastic waste from the ocean.
- ✓ Added additional charitable groups to the giving network, while growing percentage of giving. Promoted and encouraged use of paid volunteer hours.
- ✓ Installed a native pollinator habitat to support biodiversity and local ecosystems.

GOAL SUMMARY

Goal & Objectives	2025 Progress	Status
Carbon		
Third party validate the Intertek Life-Cycle Assessment (LCA) study for Logistick manufactured products and systems. Continue to improve operational carbon footprint accounting processes, upstream and downstream, and maintain better governance.	2024 4,197.27 CO ₂ Tons	
	2025 4, 612.44 CO ₂ Tons	
Facility		
Find at least one new way to generate cost savings or reductions, through sustainability (SECURE Green) initiatives. Things to consider - building energy, manufacturing processes, material inputs, packaging, employee travel, or company events.	Solar Panels professionally cleaned.	
Product		
Research and develop a reusable, less waste solution for ratchet straps compatible with Logistick strapping anchor systems —reducing single-use strapping waste while providing customers with a durable, innovative solution that supports our commitment to circular economy principles.	Created the LogiRatchet Strap	
Continue and strengthen Logistick scrap recycling (closed-loop) program with key customers. Collect scrap parts, send them to resin supplier for regrind and retreat, and combine back into Logistick resin stream.	Strengthened relationships with recycling partners.	
Social		
Create Earth Month campaigns, in addition to Earth Day activities. Grow environmental awareness throughout the entire month of April with customers, partners and the local community. Continue the motto of living every day like its Earth Day!	Partnered with Ecodrive and 4Ocean, hosted a trail cleaning event, and installed pollinator habitat.	

ENVIRONMENTAL

In this section:

Carbon

- Footprint
- Lifecycle analysis

Facility

- Recycling
- Maintenance



CARBON | FOOTPRINT

Mamoní Valley Preserve (MVP), is a non-profit organization located in Panama. Supported by its U.S. 501(c)(3) corporation, MVP is dedicated solely to conserving the biodiversity of Panama's Mamoní Valley, a critical biological corridor connecting North and South America, and one of the world's top 36 Biodiversity Hotspots. MVP protects approximately 8,988 acres within a vital 29,000-acre watershed. This watershed connects over 4.9 million acres of continuous forest within the Tumbes-Chocó-Magdalena biodiversity hotspot, ensuring the conservation of nature for future generations. Logistick proudly supports MVP's mission, reinforcing our commitment to global sustainability. By working together

Goal

Continue to improve operational carbon footprint accounting processes, upstream and downstream, and maintain better governance.

Progress

CO₂ Neutral

with Logistick manufactured products and team / HQ operations.

with MVP, Logistick helps protect biodiversity, promote reforestation, and safeguard natural resources. MVP works in partnership with local communities to fight illegal activities, and over the past decade has focused on conserving land, promoting reforestation, and protecting the Valley's biodiversity—efforts that Logistick is honored to stand behind.



TJ Kanczuzewski, Logistick Board Member, Mamoní Valley Preserve.

Our Approach

From Freight to Forest: Our Carbon Neutral Commitment

At Logistick, we believe sustainability starts with accountability. Since becoming operationally carbon neutral in 2021, we have remained committed to measuring, reducing, and responsibly offsetting our operational carbon emissions. Annual carbon footprint assessments and our Intertek Life Cycle Assessment (LCA) help improve reporting accuracy, identify opportunities for emissions reductions, and guide continuous improvement.

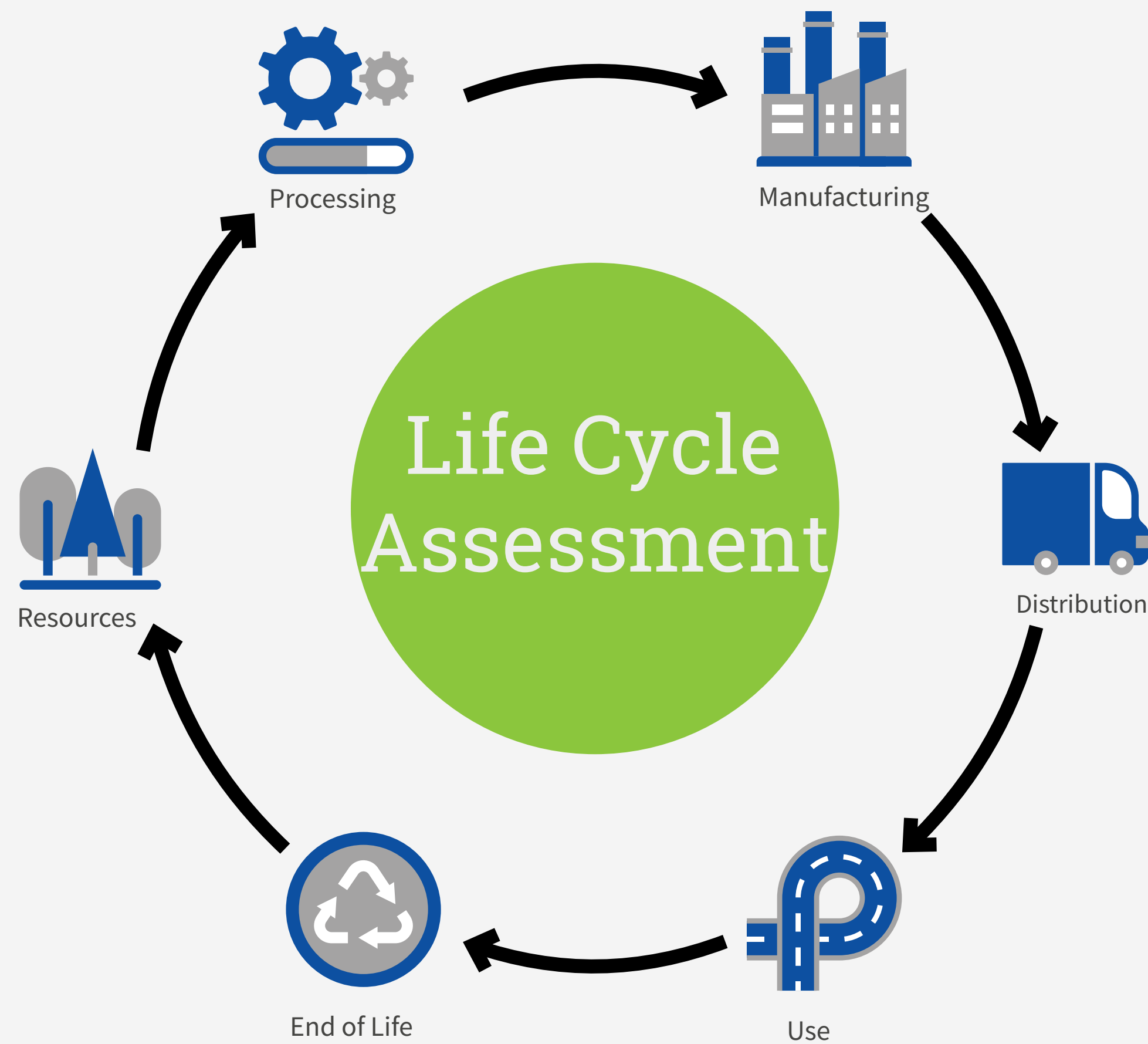
To offset our remaining operational emissions, Logistick partners with **Mamoni Valley**



Preserve (MVP) in Panama. By protecting more than **546 acres of rainforest**, this long-term partnership helps preserve biodiversity while supporting the sequestration of more than **121,000 metric tons of carbon**. Together, these efforts reflect our ongoing commitment to reducing our environmental impact and securing a more sustainable future.



CARBON | LIFECYCLE ANALYSIS



At Logistick, meaningful sustainability begins with measurement. To make informed decisions and identify opportunities for improvement, we partnered with Intertek to conduct a cradle-to-grave Life Cycle Assessment (LCA) of our manufactured products in accordance with ISO 14040/44 standards.

Rather than relying on estimates, the LCA provides a science-based understanding of the environmental impacts associated with every stage of a product's life cycle—from raw material extraction and manufacturing to transportation, customer use, and end-of-life management. This comprehensive approach enables us to better understand where emissions occur, improve our operational carbon accounting, and make data-driven

decisions that reduce environmental impact.

For our customers, this means greater transparency and confidence that the products they purchase are backed by credible environmental data and a commitment to continuous improvement.

Goal

Validate the Intertek Life-Cycle Assessment (LCA) through a third-party verification for Logistick manufactured products and systems.

Progress

Received a quote for third-party verification of the Intertek Life Cycle Assessment (LCA) study. The proposal is currently under internal review and awaiting approval.



Our Approach

The Life Cycle Assessment is more than a report—it is a decision-making tool that helps guide Logistick's sustainability strategy. By understanding where emissions occur throughout our products' life cycle, we can identify opportunities to reduce environmental impacts, improve manufacturing processes, optimize material selection, and strengthen supply chain decisions.

As our data collection and methodologies continue to evolve, so does the accuracy of our reporting. Following the completion of the Intertek LCA, we refined our carbon accounting methods to better reflect operational impacts and improve consistency across reporting years. This ongoing refinement strengthens the integrity of our sustainability reporting and supports long-term environmental goals.

Our Progress

Following completion of the Intertek LCA, Logistick refined its carbon accounting methodologies to improve reporting accuracy and consistency across reporting years. The LCA now serves as the foundation for measuring environmental performance, supporting operational carbon neutrality, and guiding future sustainability initiatives. We continue to evaluate opportunities for third-party validation to further strengthen the credibility of our environmental reporting.

Year	Carbon Footprint (CO ₂ Tons)
2019	4,634.47
2020	5,564.38
2021	6,565.61
2022	6,578.67
2023	5,224.46
2024	4,197.27
2025	4,612.44
Total CO ₂ Emissions	37,377.30
CO ₂ Offset Balance (per MVP agreement)	83,682.70

Why it Matters

The most sustainable shipment is the one that arrives damage-free the first time.

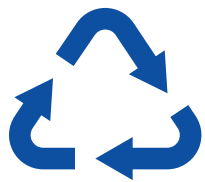
By combining science-based carbon accounting with innovative freight securement solutions, Logistick helps customers reduce freight damage, avoid unnecessary replacement shipments, conserve resources, and keep usable products out of landfills.

FACILITY | RECYCLING

Logistick continuously seeks opportunities to enhance sustainability and operational efficiency through innovative recycling solutions and waste reduction initiatives. By improving our recycling infrastructure and expanding material recovery efforts, we are working to reduce landfill waste, increase recycling accuracy, and create a more efficient process for managing manufacturing and facility waste streams.



Actions

11.6 Tons 

of cardboard/paper, metal, electronics and plastic recycled in 2025

Our Approach

At Logistick, we recognize that effective waste management starts with having the right systems and infrastructure in place. To strengthen our recycling efforts, we focused on improving how recyclable materials are collected, separated, and processed throughout our facility. By implementing dedicated recycling dumpsters and adding both cardboard and shrink wrap balers, we created a more streamlined and organized recycling process that supports higher recycling volumes while reducing contamination and unnecessary waste. These enhancements also improve operational efficiency by making recyclable material handling safer, cleaner, and more manageable for employees across the facility.

Our Progress

37.02 Tons

of cardboard and plastic recycled since 2019



FACILITY | MAINTENANCE

At Logistick, sustainability is not only about reducing environmental impact—it is also about creating smarter, more efficient operations. As part of our SECURE Green initiatives, we continue to identify opportunities where sustainability can generate measurable cost savings. One of those opportunities was improving the performance of our solar energy system, which has supported our headquarters since 2018 and remains a key part of our long-term energy strategy.

Goal

At least one new way to generate cost savings or reductions, through sustainability (SECURE Green) initiatives. Things to consider - building energy, manufacturing processes, material inputs, packaging, employee travel, or company events.

Progress

Cleaned and maintained the solar panels at our headquarters to improve efficiency, and maximize renewable energy production.



Our Approach

As part of our commitment to continuous improvement, Logistick completed professional maintenance of its headquarters solar array in 2025 to optimize renewable energy production and maximize system performance. This proactive investment helps ensure the solar array continues delivering long-term environmental and economic benefits for years to come.

Today, the array powers approximately 40% of our building's electricity needs, helps reduce an estimated 47.8 tons of CO₂ emissions annually, and contributes to more than \$5,000 in annual energy cost savings. This effort reinforces our commitment to maximizing both the environmental and economic value of our sustainability investments.



Our Progress

Since installing our headquarters solar array in 2018, renewable energy has become an important part of Logistick's sustainability strategy. Building on that commitment, our strategic manufacturing partner, SPI Industries, installed a second solar array in 2022 to further reduce the environmental impact of our manufacturing operations. Together, these investments continue to lower operational emissions, improve energy efficiency, and demonstrate our long-term commitment to renewable energy.

Solar Key Milestones:

- **2018:** Headquarters solar array installed, generating approximately 40% of our facility's electricity and reducing annual emissions by 47.8 metric tons of CO₂.
- **2022:** SPI Industries completed its 391 kWdc rooftop solar installation, featuring 990 solar panels capable of producing approximately 462.3 MWh of electricity annually—enough to supply more than 25% of the SPI campus's energy needs.
- **2025:** Completed professional maintenance of the headquarters solar array to optimize energy production and maximize long-term system performance.



ECONOMIC

In this section:

Product

- Development
- Enhancement
- Closed-Loop Program
- Recycling Network

PRODUCT | DEVELOPMENT

At Logistick, we are committed to developing innovative freight securement solutions that help customers improve efficiency while reducing waste. The LogiRatchet Strap was designed as a reusable solution compatible with our strapping anchor systems, providing a durable alternative to traditional single-use strapping. By extending product life and minimizing material waste, the LogiRatchet Strap supports our commitment to circular economy principles while helping customers build more sustainable supply chains.

Goal

Research and develop a reusable, less waste solution for ratchet straps compatible with Logistick strapping anchor systems —reducing single-use strapping waste while providing customers with a durable, innovative solution that supports our commitment to circular economy principles.

Progress

Developed and launched the LogiRatchet Strap, an innovative reusable securement solution designed to reduce single-use strapping waste while improving cargo securement efficiency and supporting more sustainable shipping operations.



Our Approach

Traditional securement methods often rely on single-use banding, disposable buckles, or cut-and-discard strap systems that contribute to unnecessary waste after every shipment. To support our circular economy initiatives, Logistick focused on developing a reusable securement solution that integrates with our existing strapping anchor systems, allowing customers to transition to a more sustainable option without changing their securement process.

The LogiRatchet Strap was engineered to pair with Logistick’s anchor products, including Intermodal Strap, Intermodal Strap XL, Super Strap, and International Strap. Its built-in ratchet system eliminates the need for

separate buckles and reduces excess material use. The durable polywoven construction is designed for repeated use, helping extend the product lifecycle and reduce replacement frequency. By removing the need to cut and discard strapping after each use, the product supports a more sustainable freight securement process while improving efficiency.

Our Actions

After researching reusable freight securement alternatives, Logistick developed the LogiRatchet Strap as a reusable solution designed to work with our existing strapping anchor systems, replacing traditional single-use banding and buckles. By integrating the



ratchet directly into the strap, we reduced material waste, simplified installation, and created a product built for multiple shipments. This innovation helps extend product life, reduce waste, and support circular economy principles across the supply chain.

PRODUCT | ENHANCEMENT

Logistick continues to develop innovative freight securement solutions that improve both sustainability and operational efficiency. By redesigning products for easier removal and recovery, we are helping customers reduce waste, support recycling efforts, and extend the usability of securement systems throughout the supply chain.

Actions

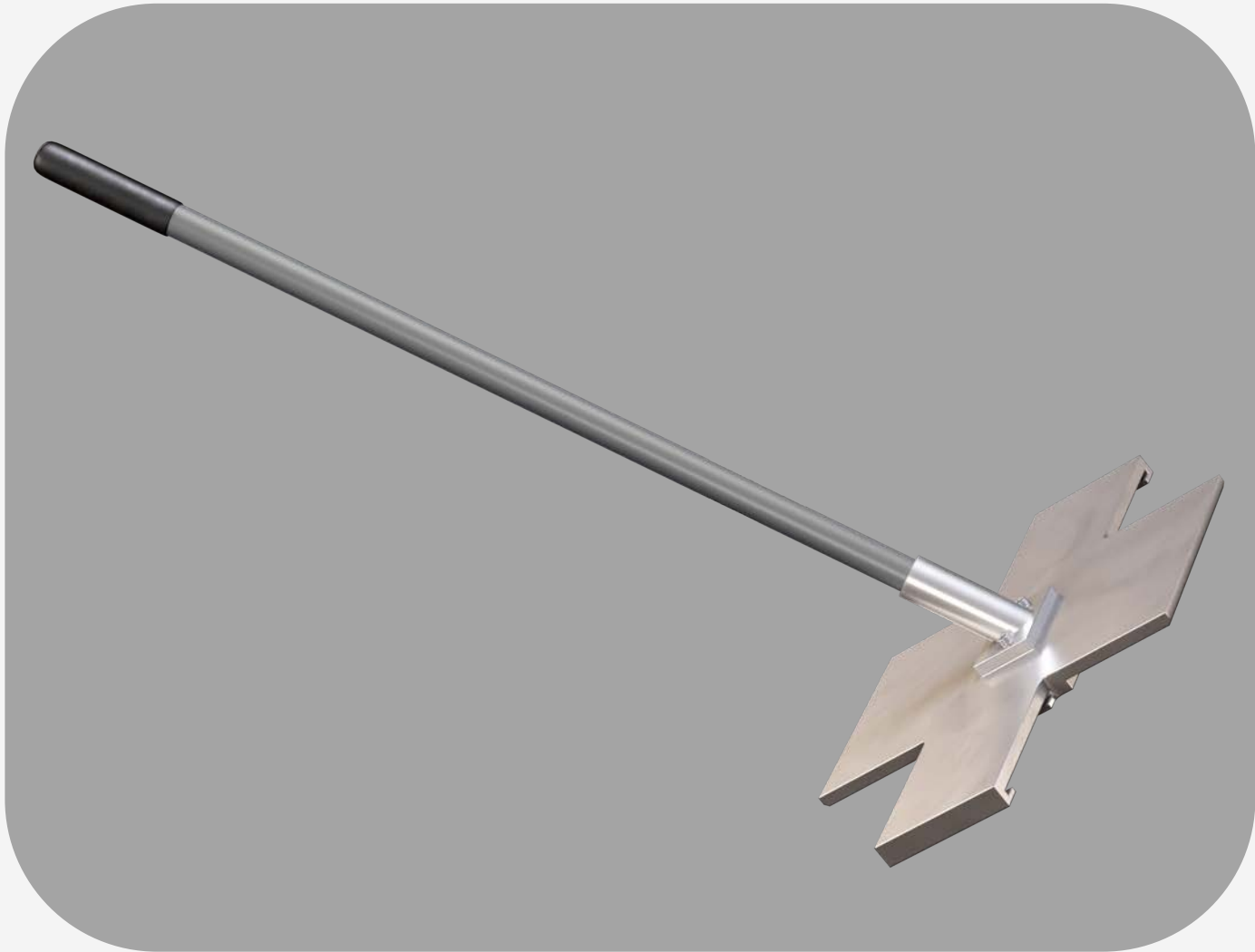
Redesigned

the Intermodal Strap® with Integrated removal tabs to simplify removal and support recycling initiatives.



Created

the Intermodal Strap® Removal Tool to support safer removal practices and encourage material recycling.



Our Approach

As part of our commitment to advancing more sustainable shipping solutions, Logistick focused on improving the removal process of our Intermodal Strap® systems. The redesigned Intermodal Strap® with integrated removal tabs, combined with the new Intermodal Strap® Removal Tool, allows straps to be removed from container walls more safely and efficiently without the need for traditional pry bars. This improvement helps promote safer removal practices while encouraging customers to properly recycle or reuse materials whenever possible.



PRODUCT | CLOSED-LOOP PROGRAM

Closed-Loop, or Circular Economy Defined: If you boil it down, the idea is to eliminate the idea of waste, or reuse waste. Circular vs. Linear. Dive deeper, the idea is to have an ultra-light environmental footprint in the procurement

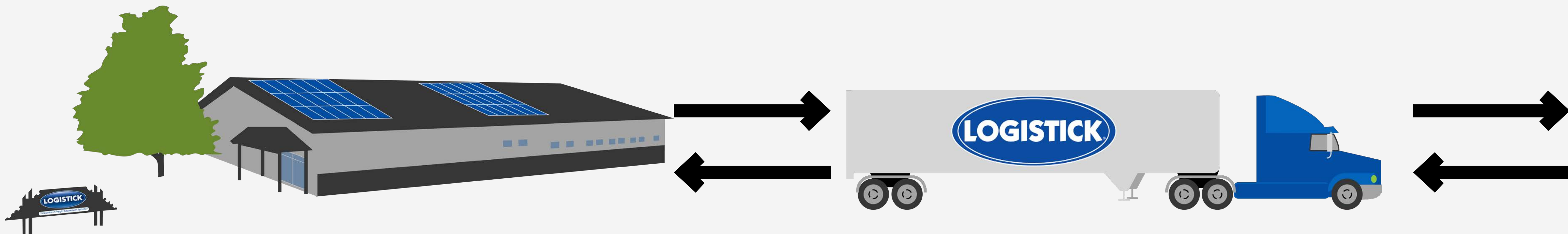
of materials and manufacturing, shipping, use, and end-life decision of a product. Logistick embraces this approach by exploring regenerative, bio-renewable, and readily available materials to improve product design and minimize waste. Using more regenerative resins is also a core part of the Circular Economy method, as taught by The Ellen MacArthur Foundation, and Logistick is committed to integrating these principles into our operations and solutions.

Goal

Continue and strengthen Logistick scrap recycling (closed-loop) program with key customers. Collect scrap parts, send them to resin supplier for regrind and retreat, and combine back into Logistick resin stream.

Progress

Strengthened relationships with recycling partners to expand our recycling network and support the continued growth of our closed-loop recycling program.



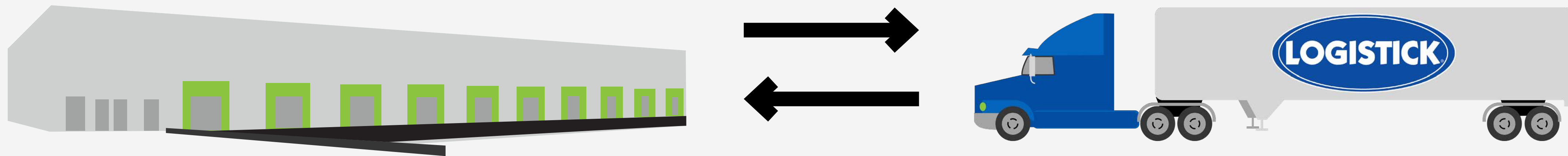
Our Approach

Logistick has been fine-tuning its recycling infrastructure since 2018. The overarching theme is "Closing the Loop," which is commonly known among many industries, and the world of manufacturing and consumerism.

Working with regional customers is a coordinated effort to collect Logistick parts in strategically placed gaylords, return them to their ABS processor for treatment and regrind, to then supplement the feedstock with more recycled content. That is a true closed-loop system!

Our Progress

Logistick has been reducing landfill waste and lowering emissions throughout the life of products, and business activities. Examples include - procuring recycled content (75% of the ABS utilized in production is post-industrial regrind/PIR), reducing manufacturing waste through lean practices, growing recycling culture and infrastructure at the facilities, and now working with regional customers on closed-loop recycling programs.



PRODUCT | RECYCLING NETWORK

Together, we can close the loop. Throughout 2025, Logistick strengthened relationships with recycling companies and strategic partners to grow our recycling network in support of our closed-loop recycling program. These partnerships help recover valuable materials, reduce landfill waste, and advance a more circular supply chain. **If you're interested in joining our recycling network and supporting our closed-loop recycling program, contact us at Sustainability@logistick.com.**

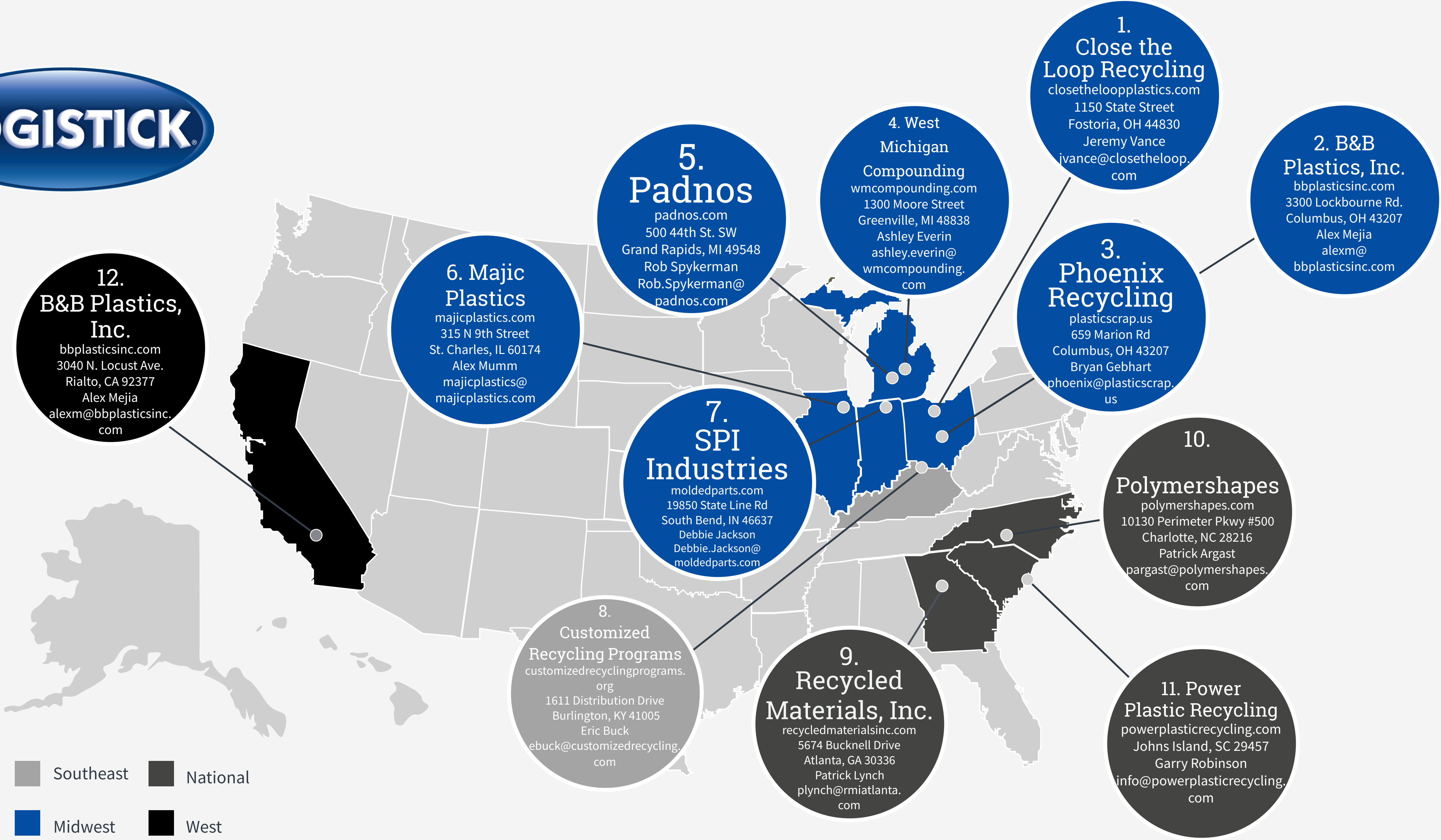


Actions

12

recycling facilities now support Logistick’s dedicated recycling network.





SOCIAL

In this section:

Community Outreach

Clean up

Ocean

Land

Pollinator Habitat

Educational Releases



COMMUNITY OUTREACH

Team Logistick is proud to continue the Founder’s legacy of generosity and philanthropy, both in our local community and across the globe. Giving back has always been a core part of who we are—it’s embedded in our culture and reflected in the way we do business. Whether it’s supporting local families, contributing to global conservation efforts, or responding to urgent humanitarian needs, we believe that our success is most meaningful when it positively impacts others.



Actions

\$347K+

Donated in 2025 to programs supporting both community and social impact, and environmental responsibility.

Over 85

Total organizations donated to in 2025



Our Actions

28%

To environmental awareness and stewardship

59%



To social causes like American Red Cross and UNICEF, supporting disaster relief efforts and providing critical aid to communities in time of need.

\$20,000

1% For the Planet, supporting vetted environmental nonprofits working to protect land, water, wildlife, and combat climate change.

\$10,000



Cultivate Food Rescue, to provide support and resources to grow food waste collecting programs in Michiana and beyond.

Our progress

\$2.29 M

Donated to charities and social causes over the last 10 years

CLEAN UP | OCEAN

At Logistick, our commitment to sustainability has always been at the forefront of our operations. As part of Earth Month 2025, we're excited to announce a meaningful collaboration with Ecodrive and 4Ocean, global organizations dedicated to ending the ocean plastic crisis and beyond.

Goal

Create Earth Month campaigns, in addition to Earth Day activities.

Progress

Partnered with Ecodrive and 4Ocean.



Our Approach

About Ecodrive

Today, Ecodrive empowers over 500 businesses to support verified environmental projects around the world, each feeding back 100% proof of results to consumers, employees, and stakeholders. Ecodrive’s unrivaled level of transparency boosts trust, loyalty, brand reputation, and, ultimately, customer conversions. Businesses can tie tree planting, kelp forest restoration, and ocean plastic removal to almost any customer action. Meaning you can create real change for every product sold, hotel night stay, subscription renewed, review left, meeting booked, and much more.

About 4Ocean

Founded by two surfers passionate about ocean conservation, 4Ocean's mission is to remove plastic and trash from our oceans and coastlines while inspiring individuals and businesses to work together for a cleaner environment. Their innovative approach includes funding cleanups through product sales, such as their signature bracelets made from recycled materials. Each purchase directly supports the removal of trash from the ocean, promoting a sustainable cycle of cleanup and awareness.

Our Progress

In recognition of Earth Month 2025, Logistick, Inc. is taking action by leveraging Ecodrive’s integrated technology to help remove 2,500 pounds (1.25 tons) of ocean-bound plastic through our partnership with 4Ocean. This initiative reflects our ongoing commitment to sustainability and demonstrates how strategic partnerships can create measurable environmental impact.



CLEAN UP | LAND

At Logistick, Inc., Earth Month is an opportunity to strengthen our commitment to environmental stewardship and inspire action beyond our own operations. Throughout the month of April, our goal is to grow environmental awareness with our customers, partners, and local community—reinforcing the mindset that sustainability is not limited to one day on the calendar, but a responsibility we carry every day. By continuing our motto of living every day like it’s Earth Day, we aim to encourage meaningful actions that support a cleaner, healthier planet for future generations.

Goal

Grow environmental awareness throughout the entire month of April with customers, partners and the local community. Continue the motto of living everyday like it's Earth Day!

Progress

Hosted a zero waste lunch and trail clean up.



Our Approach

This year, Logistick, Inc. brought its Earth Month commitment to life by hosting a Zero Waste Lunch and organizing an employee-led trail stewardship effort along the Indiana-Michigan River Valley Trail, which runs directly through our headquarters property. These employee-focused initiatives created opportunities to reduce waste, connect with the environment, and care for the natural spaces in our own backyard. At the same time, they strengthened team connections, encouraged collaboration outside of day-to-day responsibilities, and reinforced the idea that sustainability is a shared effort—one that starts within our own workplace culture.



POLLINATOR HABITAT

In 2025, Logistick, Inc. expanded its environmental stewardship efforts with the installation of a new pollinator habitat at our headquarters. Located alongside the Indiana-Michigan River Valley Trail that runs through our property, this habitat reflects our commitment to supporting biodiversity, restoring native ecosystems, and creating healthier natural spaces within our local community. By investing in pollinator-friendly landscapes, we are taking meaningful steps to strengthen the environment right in our own backyard while contributing to a more sustainable future.

Actions

900

plugs pulled and 7.5lbs. of native seed installed at Logistick Headquarters



Our Approach

Pollinators play a critical role in maintaining healthy ecosystems, supporting plant reproduction, food production, and biodiversity. With pollinator populations facing increasing challenges from habitat loss and environmental changes, Logistick, Inc. recognized an opportunity to make a local impact by transforming underutilized green space into a thriving habitat for bees, butterflies, and other beneficial species. Positioned along the Indiana-Michigan River Valley Trail, the habitat not only supports wildlife but also creates a visible reminder for employees, visitors, and trail users of the importance of protecting and restoring natural ecosystems. This initiative aligns with our broader sustainability mission by promoting biodiversity, improving soil health, and contributing to long-term ecological resilience.



Our Actions

To bring this initiative to life, Logistick, Inc. partnered with Naturally Native Nursery, a local nursery specializing in native plants and habitat restoration, to design and install the pollinator habitat. Led by their expertise, the habitat was established with 900 plugs pulled to create a strong foundation for long-term growth and

biodiversity. The installation also included 7.5 pounds of native wildflower seed to provide diverse forage for pollinators throughout the growing season. To support establishment, improve soil health, and reduce erosion, the habitat was reinforced with 14 pounds of annual oats and rye cover crop, along with an additional 7 pounds of annual oats and rye for added ground coverage and stabilization. Together, these carefully selected plantings created a layered habitat designed to provide shelter, food sources, and long-term ecological benefits—transforming the trail-side landscape into a thriving environment for pollinators and native wildlife.

EDUCATIONAL RELEASES

Logistick is dedicated to leading the way in freight securement. Our goal is to be the industry’s foremost expert—delivering innovative, reliable solutions and setting the standard for safe, efficient cargo protection.

Actions

31

Educational blogs, case studies, and news releases published in 2025, providing customers with practical freight securement solutions, sustainability insights, and real-world success stories—including how a global packaged foods manufacturer reduced freight damage through collaboration with Logistick.



Our Approach

At Logistick, education is one of our most valuable sustainability tools. We believe the greatest environmental impact isn't just developing innovative freight securement products—it's ensuring they're used correctly. Through case studies, product videos, installation guides, and technical resources, we equip customers with the knowledge needed to improve cargo securement, reduce freight damage, and minimize unnecessary waste throughout the supply chain.

Our Progress

In 2025, Logistick expanded its educational library with a detailed case study highlighting how a global packaged foods manufacturer partnered with our team to improve freight



securement and reduce product damage. The case study demonstrates how the combination of innovative products, hands-on training, standardized installation practices, and ongoing collaboration helped improve operational performance while supporting sustainability goals. By sharing real-world success stories, we provide customers with practical solutions they can apply within their own operations.

Real Results. Real Impact

Reducing freight damage doesn't just protect products—it helps prevent waste, conserve resources, and build a more sustainable supply chain. Learn how Logistick partnered with a global packaged foods manufacturer to achieve measurable results.

 [Click here to read the full case study](#)

LOOKING AHEAD

Goals for 2026

Goal	Action
Work with operations to create and formalize a sustainable procurement plan, documentation, and audit process with suppliers.	Complete operational plan/process, and implementation with key suppliers by end of 2026, for annual auditing. Continue to rollout with all suppliers and vendors.
Launch educational blog (white paper) on alternate and recycled ABS resins, with the potential to draft part 2.	Publish blog/white paper on Logistick website and social media in Q1 of 2026.
Continue to improve and strengthen Logistick scrap recycling (closed-loop) programs with key customers. Collect scrap parts, send them to resin supplier for regrind and retreat, and combine back into Logistick resin stream.	Select more strategic regional customers to work with. Start process to collect scrap parts, send them to resin supplier for regrind and retreat, and combine back into Logistick resin stream. Test new closed-loop resin quality and pricing.
Research, develop and cultivate more reusable solutions for customers —reducing single-use waste while providing customers with a durable, innovative product that aligns with our commitment to circular economy principles.	Utilize a cross-functional R&D team to evaluate current product lines, identify points of waste, and design alternatives. Develop prototypes, conduct customer field testing, and implement improvements with the target of launching market-ready solutions by end of 2026.
Find creative ways to generate cost savings or reductions, through sustainability (SECURE Green) initiatives. Continue to audit building energy usage, manufacturing processes, material inputs, packaging, waste and recycling, and employee activities.	Conduct annual energy and recycling audit for Logistick facilities, and compile data. Then, complete best-practices study to reduce energy and resource waste, as well as create economic impact. Grow a culture of LEAN practices!

2030 Sustainability Milestones in Motion

The forward vision for Logistick is to continue to be a leader in sustainable freight securement and develop new innovations that make a positive impact on the planet, especially this current decade. Logistick believes the climate is evolving, and that humans are having an impact on the planet, in many ways negatively. However, if these practices are altered to be eco-friendlier and more innovative, negative impacts like carbon emissions, accumulation of waste and pollution can all be reversed. As we know, the planet is resilient, if we give it a chance to heal. Logistick will continue to secure the future of freight, reduce waste, and help build a planet that is more resilient.

Goal	2025 Progress	Status
Establish carbon neutral operations with a net positive impact on the environment by 2030. Also, Invest in forest and water conservation projects by 2030.	Agreement signed in 2020, 30-year operational carbon offset with Mamoni Valley Preserve Rainforest still in action. Get EcoVadis certified, see following page.	➔
Improve social and environmental impact through community engagement, philanthropy, and volunteering programs.	\$2.3 million donated to over 85 organizations in the last 10 years.	➔
Become the nation’s leading freight securement and waste management reduction company in the U.S. by 2030.	National rankings by a 3rd Party still do not exist, but Logistick remains a leader in domestic and international freight securement.	➔
Become a recognized thought leader for sustainable packaging alternatives using sustainable development best practices.	31 sustainability, efficiency and lean focused blogs or news releases were sent out in 2025 (an annual record).	➔
Generate improved sustainability savings and annual cost reductions.	Through lean practices and continual improvement, over \$80,000 is saved annually.	➔

EcoVadis Certification in 2026

EcoVadis is a globally recognized, third-party platform that evaluates and rates how well a company integrates sustainability and Corporate Social Responsibility (CSR) into its daily operations.



In 2026, Logistick earned the EcoVadis Silver Medal, recognizing our performance across 4 key sustainability pillars:



Environment

Managing our environmental impact through efficient operations, waste reduction, and climate action.



Labor & Human Rights

Supporting the health, safety, well-being, and development of our employees and communities.



Ethics

Upholding the highest standards of integrity, transparency, and responsible business conduct.



Sustainable Procurement

Working with suppliers who share our commitment to sustainability and responsible practices.

CORE PURPOSE AND VALUES

SECURE is the foundation and core of every decision at Logistick, symbolizing our unwavering dedication to quality, reliability, and sustainability. This stamp is imprinted on all our products, services, and commitments, ensuring the highest standards and building a foundation of trust and

excellence. The core values of SECURE—Specialist, Efficient, Customer Centric, Unified, Resolute, and Evolving—guide us in prioritizing sustainable practices and long-term environmental stewardship in every aspect of our operations.



To SECURE our customers’ future by improving supply chain efficiencies through innovation, safety and **sustainability**.



Innovators of Freight Securement Systems®

Made in the
USA



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